2013 ANNUAL SECURITY REPORT

Published by Lamar Community College
Director of Facilities/Security Department

In compliance with the Crime Awareness and Campus Security Act of 1990, also known as the Clery Act, the Lamar Community College Annual Security Report (ASR) is published each year in order to provide accurate information to potential and current students and employees about campus crime statistics, campus crime logs, as well as policies regarding the safety and security of the campus community.

POLICY FOR REPORTING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

The crime statistics listed in this document are for crimes reported within each calendar year (January 1 to December 31) and are obtained through a variety of mechanisms. In addition to crimes reported to the Campus Security Department, we also solicit the Prowers County Sheriff's Office and the Lamar Police Department in an effort to collect crime data. This data includes crimes that occurred on public properties around our campuses as per the Clery Act Definitions, as well as any crimes to which they responded to on our campuses in which they did not previously report to the Campus Security Department.

As is the case with our neighboring law enforcement agencies, each year the Campus Security Department submits a written request for crime statistics to the designated Campus Security Authorities (CSA's). A CSA is defined by the Clery Act as, "*an official of an institution who has significant responsibility for student and campuses activities, including, but not limited to, student housing, student discipline and campus judicial proceedings."* Each CSA submits a Crime Statistics Report Form for each crime they have been notified about to the Director of Facilities/Campus Security Department. This only includes crimes they have not previously reported to the Campus Security Department. This data is compiled by the Director of Facilities, who then prepares the ASR.

Each year, a notification of availability e-mail is sent out to all current students and employees, which provides a link for the current year's ASR, a summary of its contents and how to obtain a copy. Prospective students who visit our campus are given a notification of availability form by Enrollment Services. Human Resources posts the notification of availability form on their bulletin board. In addition to that, a notification of availability form is attached to job announcements, which are handed out in person. The notification of availability is posted on the Human Resources Website for those potential employees that wish to apply online.

IMPORTANT LCC PUBLIC SAFETY INTERNET LINKS

- Lamar Community College can be found on the internet at:
  www.lamarcc.edu

- The Security Department can be found on the internet at:
  www.lamarcc.edu/campus/campus_safety.html

- The LCC Emergency Response Plan can be found on the internet at:
  www.lamarcc.edu/campus/campus_safety.html

- The LCC Emergency Response Guide can be found on the internet at:
  www.lamarcc.edu/campus/campus_safety.html/#EmergencyResponseGuide

- LCC Emergency Notification System
  See "Notifications Systems" under Emergency Notification for additional information and instructions

- Crime Prevention Tips
  www.lamarcc.edu/campus/campus_safety/html/#SafetyTips

- Lamar Police Department – Registered Sex Offenders
  http://www.lamarpolice.com/Announcements.html

CAMPUS SAFETY

Lamar Community College recognizes the dedication of our community to ensure that our campus remain safe and secure. This role is not only taken on by the security officers who work in the Campus Security Department, but also by the other employees of the campuses as well as their student populations who work so diligently to maintain awareness and actively participate in the safety and security policies of Lamar Community College.

Lamar Community College has one central campus covering 109 acres. Because the resources of the Campus Security Department can be spread thin, we rely on the Lamar Police Department, Prowers County Sheriff's Office and the Colorado State Patrol to provide additional support when needed.

It is only with this continuing support from our campus community that we are able to maintain a safe and secure environment through open communication and awareness.

MISSION STATEMENT

The primary Mission of the Lamar Community College Campus Security Department is to create a safe environment for the students, faculty, staff and visitors of Lamar Community College by enforcing State and Federal Laws, preserving the peace, preventing crime, assisting the victims of crime, and providing a variety of other non-police services.

It is a goal of the Campus Security Department to establish a good working relationship with the campus community as well as the surrounding community. The Campus Security Department actively works with other law enforcement agencies to ensure a safer community on and around the campus.

Lamar Community College is primarily for use by the students, faculty, and staff for activities and programs that are related to the basic educational and administrative functions of the institution. It is the responsibility of the Campus Security Department to preserve the freedom and rights of those using our campus in an unbiased and professional manner, while respecting their dignity, worth, and diversity.

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REPORT OF CRIMINAL OFFENSES

	2011		2012		2013	
Offense (Includes Attempts)	On Campus	Public Property	On Campus	Public Property	On Campus	Public Property
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Forcible Sex Offenses						
Forcible Rape	0	0	0	0	0	0
Forcible Sodomy	0	0	0	0	0	0
Sexual Assault with an Object	0	0	0	0	0	0
Forcible Fondling	0	0	0	0	0	0
Non-Forcible Sex Offenses						
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	1	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Violations						
Liquor Law Violations	12	0	31	0	22	0
Drug Law Violations	8	0	19	0	15	0
Weapon Law Violations	2	0	0	0	0	0
Referrals for Student Disciplinary						
Liquor Law Violations	12	0	31	0	22	0
Drug Law Violations	8	0	19	0	19	0
Weapon Law Violations	0	0	0	0	0	0

- There are no Hate Crime Reports based on any prejudice (race, gender, religion, sexual orientation, ethnicity or disability).
- "Public Property" refers to all public property including thoroughfares, streets, sidewalks, and parking facilities that are within the campus or immediately adjacent to and accessible from the campus.
- "On Campus" refers to any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and is used by the institution in direct support of, or in a manner related to, the institution's educational purposes and that is frequently used by students and support personnel.
- Lamar Community College does own or operate any campus housing.
- Lamar Community College does not have any non-campus properties.
- Data on Referrals for Student Disciplinary Action are obtained through a coordinated effort with the Campus Security Department and the V.P. of Student Services.

* The Lamar Police Department listed the following crimes on public property adjacent to the Campus:

2009	2010	2011
None	None	None

The following definitions are provided by the Uniform Crime Reporting Handbook:

Criminal Homicide-Murder and Non-negligent Manslaughter
The willful (non-negligent) killing of one human being by another.

Criminal Homicide-Manslaughter by Negligence
The killing of another person through gross negligence.

Robbery
The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault
An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary
The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft
The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

Arson
Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Sex Offenses Definitions from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program:

Sex Offenses-Forcible
Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

A. Forcible Rape-The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

B. Forcible Sodomy-Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

C. Sexual Assault With An Object-The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

D. Forcible Fondling-The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses-Non-forcible
Unlawful, non-forcible sexual intercourse.

A. Incest-Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. Statutory Rape-Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Arrests Made Involving:

Weapon Law Violations
The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations
Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations
The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Hate Crime As Defined by the Clery Act:

The Hate Crimes Statistics listed above consist of any of the crimes of *Criminal Homicide-Murder and Non-negligent Manslaughter, Criminal Homicide-Manslaughter by Negligence, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Sex Offenses-Forcible, Sex Offenses-Non-forcible, Larceny-theft, Simple Assault, Intimidation and Destruction/damage/vandalism of property* in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

REPORTING CRIMES AND EMERGENCIES

Lamar Community College Security Department consists of 2 part time Security Officers. Typical hours of operation for weekday Security is 6:00 pm. to 2:30 am. Weekend Security hours vary. Supervisor is also on shift to assist with needs when necessary.

Police Response

You can call 911 from any campus phone or cell phone. Calls that are received through the 911 Center are routed through the Prowers County Dispatch Center. Our department encourages all victims and witnesses to report crimes to our department. Because our security reports are open to the public as per State Law, we cannot maintain them in confidence under most circumstances. Victims and/or witnesses that want to remain anonymous can still contact our department, but anonymous reporting can make investigation and prosecution highly difficult.

Although our department relies on surrounding agencies for support, our staff responds to all reports of crime and suspicious activities which occur on our campus. As our staff is already on campus, we are the first responders for almost every criminal or medical situation. There are many instances where our staff are the first to respond to criminal incidents as well as other safety and medical conditions that occur on our campus. This is due to our close-working relationship with the Lamar Police Department and other surrounding police agencies.

In response to criminal and other safety issues, staff utilize not only Federal and State Laws as guidelines on how to proceed, but also Student Code of Conduct Regulations as well as State Board Policies. Reports are taken on all criminal incidents as part of compiling statistical data.

Cases involving employees of the college can also be sent to Human Resource Services for possible administrative action if it is warranted. Cases involving students of the college can be sent to the Vice President of Students Services for review in case there is a Student Code of Conduct Violation as well. Otherwise, all criminal cases that occur on Campus Property are handled by the Lamar Police Department.

Any criminal or medical incident which occurs on any campus-oriented event or internship must be reported to our department to maintain our compliance with our State Risk Management Office as well as the Annual Security Report.

EMERGENCY NOTIFICATIONS

Lamar Community College recognizes the need for its students, faculty, staff and visitors to be made aware of legitimate emergencies and dangerous situations. The Campus Security Department is typically the first department on campus to be made aware of threats to the health and safety of the campus community as well as being the first responder to critical incidents on campus. Other responding agencies include the Prowers County Sheriff's Department, Lamar Police Department, Lamar Fire Department and a host of other agencies depending on the specific emergency situation. The responsibility for confirming and then advising the campus community of any emergency or dangerous situations has been assigned to the Director of Facilities Management/Public Safety or our Core Emergency Response Team (CERT). The Director of Facilities Management/Public Safety or his designee, or any member of the CERT team will, without delay, confirm the emergency first. Once the emergency situation has been confirmed, they will then take into account the safety of the campus community, determine which segments of the campus community should be notified, determine what information should be released, if any, and initiate the notification procedure if applicable. Notification may not be immediately made if doing so will compromise efforts to assist the victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency. The Director of Facilities Management/Public Safety or his designee, or any member of CERT may also seek guidance from Lamar Community College Personnel as well as outside agencies like the Prowers County Health Department in order to confirm the emergency as well as to better ascertain if an emergency notification is warranted to both the campus community and/or the community at large.

Testing

Lamar Community College implements regular small-scale drills in such areas as fires, active shooters, tornadoes, etc. Larger exercises have already been undertaken and future exercises will be implemented on campus. Each test, regardless of its size, will have documented a description of the test, the date held, the start and end times, whether the test was unannounced or announced as well as any other pertinent information. These tests are a culmination between Lamar Community College Campus Security Department and the Emergency Management for Higher Education Office. The departments work closely in order to plan, implement, document and assess every test. Each test of the emergency response and evacuation system serves as a learning experience, so that Lamar Community College can fine tune the existing system as well as make adjustments for future needs. These tests also serve as training opportunities for the campus community as a whole. It is through this training that students, faculty and staff can become more aware of their surroundings and the best course of action during given scenarios. Such areas as knowing fire escape routes, locations of fire suppression devices, best shelter in place strategies, and a host of other emergency preparedness procedures are just some of the areas that are touched on during these tests.

Emergency Response Guides

Recognizing the high number of part time employees, adjunct instructors and turnover among students in our college community, emergency communication will be in plain language rather than code. Each campus building is equipped with a "bulletin board" style, Emergency Response Guide (ERG), which lists the most common types of emergencies and provides clear, bulleted and step-by-step guidance on what specific actions to take during any one particular emergency.

NOTIFICATION SYSTEMS

All LCC staff, students and faculty, are served by the Connect –Ed emergency mass notification system. Persons are invited to sign up, at no cost, through the college web site at www.lcc.edu/alert . The Mass Emergency Notification system allows the college to send emergency messages to its entire community via e-mail, text (SMS), and / or voicemail to your cell and / home phones. Users, however, must subscribe and "opt in" to the service. Standard text messaging costs may apply. Connect Ed messages are broadcast at the direction of any member of CERT or Director of Facilities Management/Public Safety or any of their respective representatives.

TIMELY WARNINGS

In addition to the emergency notifications, it is sometimes necessary to notify the campus community about criminal incidents which constitute a serious threat and that have occurred on Lamar Community College properties or in contiguous public properties. As a result, Lamar Community College has developed a timely warning procedure to alert campus community members in order to help prevent similar crimes. Timely warnings are issued at the discretion of the Director of Facilities Management/Public Safety or CERT and may take the form of text messages, e-mails, scrolling messages, etc. The Director of Facilities Management/Public Safety will take into account the nature of the incident, the continuing danger to the campus community as well as the possible risk of compromising law enforcement efforts to determine whether a timely warning is warranted. The timely warning will utilize the Notification Systems identified above for our campus. Timely warnings differ from emergency notifications in that timely warnings are issued as soon as pertinent information is available instead of after confirmation.

LAW ENFORCEMENT AUTHORITY AND INTERAGENCY RELATIONSHIPS

Our department has reached agreements with the Lamar Police Department to ensure cooperation with each agency when requesting or being requested for assistance. We also work closely with the Prowers County Sheriff's Office and the Colorado State Patrol. These close relationships ensure interagency cooperation and make for more smooth communication when the need arises.

VICTIM ASSISTANCE

Lamar Community College offers a variety of support mechanisms for victims of crime. Regardless of the type of crime, it is important that our campus community feels comfortable in reporting any criminal offense to include sexual assault, ethnic, racial or sexual harassment. Our Security Department will assist victims through the criminal process as well as in dealing with being the victim of a crime by referring to the appropriate personnel or agency. We have numerous resources throughout the Prowers County Area which we can call upon to assist when needed to include victim advocates on campus. Employees can contact the Human Resource Services Office to obtain information on the Colorado State Employee Assistance Program.

SEXUAL ASSAULT PROCEDURE

Sexual assault is a serious offense. In addition to criminal and legal penalties, sexual assault may result in sanctions including expulsion from Lamar Community College for students and termination of employment for faculty and staff.

Preserving Evidence of a Sexual Assault

After a sexual assault, it is very important that the victim receive a medical examination for health and evidentiary reasons. A victim should not wash, use the toilet, or change clothes before seeing trained medical personnel. If clothes are changed, those worn during the assault should be placed in a paper bag and be taken to the examination. Even if the victim is certain that he/she will not prosecute, it is important to gather as much evidence as possible in the event the victim decides to pursue criminal charges at a later date.

Reporting a Sexual Assault

Any student, employee or visitor who is the victim of a sex offense, forcible or non-forcible, is encouraged to report the assault to college authorities or the Lamar Community College Campus Security Department. If a victim chooses, he/she may be assisted by college authorities in reporting the assault to the proper law enforcement authorities. After making the report, the victim is not obligated to continue with legal or college disciplinary action. The assault may be reported to:

1. The Lamar Police Department by calling (719) 336-4341
2. The Prowers County Sheriff's Office by calling (719) 336-8050.
3. The Lamar Community College V.P. of Student Services by calling (719) 336-1516

Coping with Sexual Assault

Remember, assaults – sexual or otherwise – are crimes; they are not the victims' fault. Victims of sexual assault may find it helpful to discuss their experience with a counselor. Crisis Counselors are available off campus to meet with victims in an informal and private setting. Counselors can assist by changing a student's academic situation, by serving as a source of referral to outside agencies, and by providing information about on and off campus reporting, prosecution procedures, and the college disciplinary process. Please refer to the Victim's Assistance Section and Appendix B for further information and available resources.

College Response to a Sexual Assault

Sexual assault is a criminal act which subjects the perpetrator to criminal and civil penalties in state and federal courts. Besides the sanctions that can be imposed in court, Lamar Community College will respond administratively if a sexual assault or other criminal offense involves a student or employee as the offender. Students and employees are subject to applicable college policies and disciplinary procedures, including policies prohibiting sexual harassment.

Possible Sanctions Against Offenders

Victims may begin a disciplinary action by submitting a written, signed statement detailing the incident to the V.P. of Student Services. The accuser and accused are entitled to the same opportunities to have others present during the disciplinary hearing, i.e. legal counsel. In the case of sexual assault, both the accuser and the accused shall be informed of the outcome. In addition to any criminal remedies available, a sexual assault perpetrator is subject to appropriate faculty, employee or student disciplinary procedures.

1. Faculty and Staff: The range of employment penalties for faculty and employees includes but is not limited to one or more of the following: counseling, reprimand, suspension or termination of employment.
2. Students: Students who violate federal, state or local laws are subject to criminal charges. In addition to any criminal remedies available, an alleged or adjudicated perpetrator who is a Lamar Community College student may be subject to penalties from the college as set forth in the Student Code of Conduct. The ranges of sanctions for violations under this Code include but are not limited to, one or more of the following: suspension or expulsion, alteration of a class schedule, disciplinary probation, or loss of privileges. Suspension and expulsion are the standard recommended sanctions if a student is found guilty of an incident of sexual assault or other acts of violence.

How to Reduce the Risk of a Sexual Assault

Rape, Abuse & Incest National Network, Washington, DC (2006). Retrieved December 15th, 2007 from: http://www.rainn.org/

1. When you go to a party, go with a group of friends.
2. Arrive together, watch out for each other and leave together.
3. Don't leave your beverage unattended or accept a drink from an open container.
4. Don't allow yourself to be isolated with someone you don't know or trust.
5. Be aware of your surroundings at all times.
6. Trust your instincts.
7. Think about the level of intimacy you want in a relationship and clearly state your limits.

Rights of a Victim

A person who reports having been sexually assaulted has the right to:

1. Request a female or male officer to take the report.
2. Have his/her identity protected, consistent with legal requirements.
3. Be treated professionally and with sensitivity, regardless of race, ethnicity, religion, gender, or sexual orientation of the victim or the perpetrator.
4. Assistance with medical treatment, counseling, and other resources if desired, including transportation to a hospital.
5. Have one primary investigator assigned to the case and have his/her case investigated fully, if he/she chooses to report the assault to the Campus Security.
6. Be informed of the outcome of a police investigation.
7. Request an alternative academic or employment situation if such an alternative is available, feasible, and appropriate to the facts of the sexual assault reported.
8. Have all questions answered fully.

POSSESSION OF FIREARMS/WEAPONS ON CAMPUS

Board Policy states that no person may have on his or her person any unauthorized firearm, ammunition, explosive device, or illegal weapon on campus or any facility used by a college. Persons authorized to carry firearms and other equipment defined in the policy are:

1. those persons conducting and participating in an approved program of instruction in the college's curriculum which requires access to such equipment as an integral part of the instructional program;
2. certified peace officers;
3. those persons who have been issued a valid permit to carry a concealed handgun in accordance with Colorado's Concealed Carry Act, C.R.S. § 18-12-201, et seq. and who are acting in compliance with the requirements of that Act; and
4. those persons granted permission at the discretion of the college president for specific purposes from time to time.

Concealed Handgun Permit holders exercising their rights pursuant to Item #3 above are responsible for preventing the casual or inadvertent display of their handgun.

It shall not be an offense if the weapon remains inside a locked motor vehicle upon the real estate owned by the State Board for Community Colleges and Occupational Education.

In accordance with Colorado Statute CRS 18-12-214(3), under no circumstances may a person other than a certified peace officer carry a firearm or other equipment defined in Board Policy onto the real property, or into any improvements erected thereon, of a public elementary, middle, junior high, or high school.

In accordance with Colorado Statute CRS 18-12-214(3)(a), a concealed weapon permittee may have a handgun on the real property of the public school so long as the handgun remains in his or her vehicle and, if the permittee is not in the vehicle, the handgun is in a compartment within the vehicle and the vehicle is locked.

DRUGS AND ALCOHOL ON CAMPUS OR AS PART OF ANY COLLEGE ACTIVITY

In compliance with the Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226), students, staff, or faculty shall not engage in the unauthorized or unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs on college property or as part of any college activity.

Any student, staff, or faculty who are convicted of the unlawful manufacture, distribution, dispensation, possession, use, or abuse of illicit drugs or alcohol is subject to criminal penalties under local, state, or federal law. These penalties range in severity from a fine of $100 up to $8,000,000 and/or life imprisonment. The exact penalty assessed depends upon the nature and the severity of the individual offense. The possession and/or consumption of alcohol by a minor is addressed in Appendix A, 18-13-122.

The college will impose penalties against students who violate the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226). Violators will be subject to disciplinary action under student disciplinary policies. The sanctions include but are not limited to probation, suspension, or expulsion from the college, termination of employment, and referral to authorities for prosecution, as appropriate.

Employees may be subject to corrective and/or disciplinary action as per State Personnel Rules and Regulations, up to and including termination.

Health Risks

A myriad of health risks are associated with drug and alcohol abuse. Risks include but are not limited to: malnutrition, brain damage, heart disease, pancreatitis, cirrhosis of the liver, mental illness, death, low birth weight babies, and babies with drug addictions. Personal relationships, family dynamics, ability to work and study are also at risk. Further information on health risks is available in the Human Resource Services Office and the Campus Life Office via brochures, videos, and educational programs presented throughout the year.

Treatment and Referral

Referral for counseling, treatment, rehabilitation and treatment programs can be found at the Human Resource Services Office, Campus Life Office, or throughout the community. Referral programs and resources can be found in Appendix B.

REGISTERED SEX OFFENDER INFORMATION

Information concerning persons who are required by Colorado law to register as sex offenders, including registered sex offenders who are enrolled, employed, or volunteering at Lamar Community College, may be obtained from the Lamar Police Department, 102 E. Parmenter, Lamar, CO.: 719-336-4341, or the Prowers County Sheriff's Department, 101 E. Oak, Lamar, CO 81052: 719-336-8050. The Colorado Department of Public Safety, Convicted Sex Offender Site can be found at: http://sor.state.co.us/.

SEXUAL HARASSMENT

Lamar Community College is firmly committed to maintaining a work and learning environment where students, faculty, and staff are treated with dignity and respect. Sexual harassment and acts of discrimination are illegal, often demeaning for the individual student or employee, and can disrupt the College's positive learning and working environment. As such, all members of the College community have a responsibility to be aware of what behaviors constitute sexual harassment, to be responsible for their own actions, and to help create an environment free of sexual harassment.

Lamar Community College defines sexual harassment as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when one or more of the following criteria are met:

> *Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or of academic status in a course, program, or activity.*
>
> *Submission to or rejection of such conduct by an individual is used as a basis for employment or academic educational decisions affecting such individual.*
>
> *Such conduct is sufficiently severe, persistent, or pervasive so as to have the purpose or effect of unreasonably interfering with an individual's work and/or academic educational performance or creating an intimidating, hostile, or offensive work and/or learning environment.*

Furthermore, retaliation against any person for filing a complaint, participating in, or cooperating in an investigation is prohibited.

If you believe that you have been sexually harassed or that you have been retaliated against by anyone in your work and/or academic activities at Lamar Community College, you should report this conduct immediately so that an inquiry into your complaint may commence without delay. You may report this conduct to an officer of the college, instructional dean, division/department director, a Campus Security Officer, or a Human Resource Services Representative. Substantiated complaints may result in disciplinary action up to and including employment termination and/or expulsion from the College.

The College has designated the Executive Director of Human Resource Services as its Equal Opportunity Education/Employment Compliance Officer. Inquiries and/or complaints may be referred to the Human Resource Services office by e-mail, gwen.krum@lamarcc.edu, or by calling (719) 336-1572. The EEO Compliance Officer or designee will investigate all credible allegations of sexual harassment in a timely manner and in accordance with its official complaint investigation procedure.

Complaints may also be referred to the Colorado Community College System Office, 9101 East Lowry Blvd., Denver, CO 80230, (303) 620-4000; or the Colorado Civil Rights Division, Colorado Springs, CO, (719) 633-7518; or the U.S. Equal Employment Opportunity Commission, Denver, CO, 1-800-669-4000 (Voice) or 1-800-669-6820 (TTY); or U.S. Department of Education, Denver, CO, 303-844-5695.

ACCESS, MAINTENANCE AND PHYSICAL SECURITY OF FACILITIES

On Campus Buildings

As a public facility, our main campus is open to visitors, students, faculty and staff during normal operational hours and for special events. Access to facilities after hours or during periods when the college is closed is limited based on individual department needs and/or direction from college administration. Although the locking and unlocking of the campuses is completed through a cooperative effort between Facilities and Operations as well as the Campus Security Department, access to the buildings after hours is routed through the Director of Facilities at (719) 336-1543. During normal operational hours, instructors and employees who need access to classrooms or offices need to contact the Director of Facilities Management at (719) 336-1543

The Campus Security patrol the buildings and grounds on campus. During their patrol, they report safety and other physical security issues to the Facilities Department regularly for repair/maintenance. If you observe a safety issue or other problem related to the maintenance of the buildings or grounds, please report them to the Director of Facilities during normal hours of operation at 336-1543. If it is after hours, you can report it to the Campus Security at 336-1192 (office) or 336-1412 (cell).

Although LCC is an open campus, there are a couple of areas on campus that are off limits to most personnel. Restricted areas include the grounds shop, building maintenance shop. Each of these areas are separate from the main campus buildings and lots.

CRIME PREVENTION AND AWARENESS PROGRAMS

Lamar Community College does have residents on campus. Our crime prevention programs are usually designed around the safety and security of the campus community while they are in class, in their office, in student commons areas, or in the parking lots. Below you will find a listing of the programs that our department offers.

Program Frequency	Program Name and Description
Ongoing	**Safety Escorts** – Security Officers provide escorts to and from the parking lots as requested (as long as they are available). We do encourage students, staff, and faculty members to walk with friends or co-workers if Security is unavailable.
	Crime Prevention Tips – The Lamar Police Department Website has Crime Prevention Tips on our website.
Annually	**Campus Safety – Student Orientation** **Faculty & Staff Orientation**

The college recognizes that not all areas of crime prevention may be addressed by the programs we offer. Currently, the college does not offer educational programs for sexual assault/harassment, or alcohol and drug abuse. We offer referrals to other agencies that offer programs which our college does not address. The campus is also open to input on crime prevention programs which our campus community would like to see. Please contact the Director of Facilities Management if you have ideas or requests for additional programs.

Appendix A

18-8-115. Duty to report a crime - liability for disclosure.

It is the duty of every corporation or person who has reasonable grounds to believe that a crime has been committed to report promptly the suspected crime to law enforcement authorities. Notwithstanding any other provision of the law to the contrary, a corporation or person may disclose information concerning a suspected crime to other persons or corporations for the purpose of giving notice of the possibility that other such criminal conduct may be attempted which may affect the persons or corporations notified. When acting in good faith, such corporation or person shall be immune from any civil liability for such reporting or disclosure. This duty shall exist notwithstanding any other provision of the law to the contrary; except that this section shall not require disclosure of any communication privileged by law.

18-12-214. Authority granted by permit - carrying restrictions.

(1) (a) A permit to carry a concealed handgun authorizes the permittee to carry a concealed handgun in all areas of the state, except as specifically limited in this section. A permit does not authorize the permittee to use a handgun in a manner that would violate a provision of state law. A local government does not have authority to adopt or enforce an ordinance or resolution that would conflict with any provision of this part 2.

(b) A peace officer may temporarily disarm a permittee, incident to a lawful stop of the permittee. The peace officer shall return the handgun to the permittee prior to discharging the permittee from the scene.

(2) A permit issued pursuant to this part 2 does not authorize a person to carry a concealed handgun into a place where the carrying of firearms is prohibited by federal law.

(3) A permit issued pursuant to this part 2 does not authorize a person to carry a concealed handgun onto the real property, or into any improvements erected thereon, of a public elementary, middle, junior high, or high school; except that:

(a) A permittee may have a handgun on the real property of the public school so long as the handgun remains in his or her vehicle and, if the permittee is not in the vehicle, the handgun is in a compartment within the vehicle and the vehicle is locked;

(b) A permittee who is employed or retained by contract by a school district as a school security officer may carry a concealed handgun onto the real property, or into any improvement erected thereon, of a public elementary, middle, junior high, or high school while the permittee is on duty;

(c) A permittee may carry a concealed handgun on undeveloped real property owned by a school district that is used for hunting or other shooting sports.

(4) A permit issued pursuant to this part 2 does not authorize a person to carry a concealed handgun into a public building at which:

(a) Security personnel and electronic weapons screening devices are permanently in place at each entrance to the building;

(b) Security personnel electronically screen each person who enters the building to determine whether the person is carrying a weapon of any kind; and

(c) Security personnel require each person who is carrying a weapon of any kind to leave the weapon in possession of security personnel while the person is in the building.

(5) Nothing in this part 2 shall be construed to limit, restrict, or prohibit in any manner the existing rights of a private property owner, private tenant, private employer, or private business entity.

(6) The provisions of this section apply to temporary emergency permits issued pursuant to section 18-12-209.

18-13-122. Illegal possession or consumption of ethyl alcohol by an underage person - adolescent substance abuse prevention and treatment fund - legislative declaration.

(1) As used in this section, unless the context otherwise requires:

(a) "Establishment" means a business, firm, enterprise, service or fraternal organization, club, institution, entity, group, or residence, and any real property, including buildings and improvements, connected therewith, and shall also include any members, employees, and occupants associated therewith.

(b) "Ethyl alcohol" means any substance which is or contains ethyl alcohol.

(c) "Possession of ethyl alcohol" means that a person has or holds any amount of ethyl alcohol anywhere on his person, or that a person owns or has custody of ethyl alcohol, or has ethyl alcohol within his immediate presence and control.

(d) "Private property" means any dwelling and its curtilage which is being used by a natural person or natural persons for habitation and which is not open to the public and privately owned real property which is not open to the public. "Private property" shall not include:

(I) Any establishment which has or is required to have a license pursuant to article 46, 47, or 48 of title 12, C.R.S.; or

(II) Any establishment which sells ethyl alcohol or upon which ethyl alcohol is sold; or

(III) Any establishment which leases, rents, or provides accommodations to members of the public generally.

(2) (a) Any person under twenty-one years of age who possesses or consumes ethyl alcohol anywhere in the state of Colorado commits illegal possession or consumption of ethyl alcohol by an underage person.

Illegal possession or consumption of ethyl alcohol by an underage person is a strict liability offense.

(b) (I) Upon conviction of a first offense, illegal possession or consumption of ethyl alcohol by an underage person shall be punished by a fine of not more than two hundred fifty dollars. The court, upon sentencing a defendant pursuant to this paragraph (b), may, in addition to any fine, order that the defendant perform up to twenty-four hours of useful public service, subject to the conditions and restrictions of section 18-1.3-507, and may further order that the defendant submit to and complete an

alcohol evaluation or assessment, an alcohol education program, or an alcohol treatment program at such defendant's own expense.

(II) Upon conviction of a second offense, illegal possession or consumption of ethyl alcohol by an underage person shall be punished by a fine of not more than five hundred dollars, and the court shall order the defendant to submit to and complete an alcohol evaluation or assessment, an alcohol education program, or an alcohol treatment program, at the defendant's own expense. The court may further order the defendant to perform up to twenty-four hours of useful public service, subject to the conditions and restrictions specified in section 18-1.3-507.

(III) Upon conviction of a third or subsequent offense, illegal possession or consumption of ethyl alcohol by an underage person shall be a class 2 misdemeanor, and the court, in addition to sentencing the defendant pursuant to the provisions of section 18-1.3-501, shall order the defendant to submit to and complete an alcohol evaluation or assessment, an alcohol education program, or an alcohol treatment program, at the defendant's own expense.

(IV) A person convicted of a violation of this section is subject to an additional penalty surcharge of twenty-five dollars that shall be administered to the adolescent substance abuse prevention and treatment fund.

(3) It shall be an affirmative defense to the offense described in subsection (2) of this section that the ethyl alcohol was possessed or consumed by a person under twenty-one years of age under the following circumstances:

(a) While such person was legally upon private property with the knowledge and consent of the owner or legal possessor of such private property and the ethyl alcohol was possessed or consumed with the consent of his parent or legal guardian who was present during such possession or consumption; or

(b) When the existence of ethyl alcohol in a person's body was due solely to the ingestion of a confectionery which contained ethyl alcohol within the limits prescribed by section 25-5-410 (1) (i) (II), C.R.S.; or the ingestion of any substance which was manufactured, designed, or intended primarily for a purpose other than oral human ingestion; or the ingestion of any substance which was manufactured, designed, or intended solely for medicinal or hygienic purposes; or solely from the ingestion of a beverage which contained less than one-half of one percent of ethyl alcohol by weight.

(c) The person is a student who:

(I) Tastes but does not imbibe an alcohol beverage only while under the direct supervision of an instructor who is at least twenty-one years of age and employed by a post-secondary school;

(II) Is enrolled in a university or a post-secondary school accredited or certified by an agency recognized by the United States department of education, a nationally recognized accrediting agency or association, or the "Private Occupational Education Act of 1981", article 59 of title 12, C.R.S.;

(III) Is participating in a culinary arts, food service, or restaurant management degree program; and

(IV) Tastes but does not imbibe the alcohol beverage for instructional purposes as a part of a required course in which the alcohol beverage, except the portion the student tastes, remains under the control of the instructor.

(4) The possession or consumption of ethyl alcohol shall not constitute a violation of this section if such possession or consumption takes place for religious purposes protected by the first amendment to the United States constitution.

(4.5) An underage person and one or two other persons shall be immune from criminal prosecution under this section if they establish the following:

(a) One of the underage persons called 911 and reported that another underage person was in need of medical assistance due to alcohol consumption;

(b) The underage person who called 911 and, if applicable, one or two other persons acting in concert with the underage person who called 911 provided each of their names to the 911 operator;

(c) The underage person was the first person to make the 911 report; and

(d) The underage person and, if applicable, one or two other persons acting in concert with the underage person who made the 911 call remained on the scene with the underage person in need of medical assistance until assistance arrived and cooperated with medical assistance and law enforcement personnel on the scene.

(5) Prima facie evidence of a violation of subsection (2) of this section shall consist of:

(a) Evidence that the defendant was under the age of twenty-one years and possessed or consumed ethyl alcohol anywhere in this state; or

(b) Evidence that the defendant was under the age of twenty-one years and manifested any of the characteristics commonly associated with ethyl alcohol intoxication or impairment while present anywhere in this state.

Appendix B

- Suicide Prevention Hotline: Southeast Mental Health Services (800) 511-5446
- CO Anti-Violence Program (LGBT): 1-888-557-4441 (May have to leave a message)
- Child Abuse (Child Protective Services): (719) 336-7486
- Domestic Violence and Sexual Assault (24 hours/day): (719) 336-4357
- Alcoholics & Narcotics Anonymous: (800) 511-5446
- Hospice: (719) 336-2100
- HIV/AIDS Hotline: 1-800-CDC-INFO (1-800-232-4636)
- Prowers County Public Health Department: (719) 336-872
- The National Suicide Prevention Lifeline: 1-800-273-8555 or http://www.suicidepreventionlifeline.org
- National Organization for Victim Assistance: 1-800-879-6682 or http://www.trynova.org/
- Safe2Tell: 1-877-542-SAFE or http://safe2tell.org/
- Crime Stoppers of Southeast Colorado: (719) 336-5501

First Responders

- Emergencies – 911
- Police – Non Emergency (719) 336-4341
- Prowers County Sheriff Non-Emergency (719) 336-8050
- Lamar Fire Department Non-Emergency (719) 336-4321
- Colorado State Patrol Non-Emergency (719) 336-7403
- Prowers Medical Center (719) 336-4343

Savage Ave
S Main St
Medical Center Entrance Rd
Kendall Dr
Terrace Dr
Park Ln
Saddle Club Dr
Co Rd Ff 5/10
Woodland Ln
385
Prairie St
Summit Rd
© 2012 Google
Google earth
Co Rd Ff
College Rd
Imagery Date: 10/23/2011
1988
lat 38.063597° lon -102.614027° elev 3662 ft
Eye alt 9653 ft