



## **Biennial Review of Alcohol and Drug Awareness and Prevention Programs - 2015-2017**

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**The Lamar Community College 2018 Drug-Free Schools and Communities Act Biennial Review has been reviewed and approved for release and posting to the LCC website.**

**Dr. Linda Lujan  
President**

**Date**

**Lamar Community College**  
**Biennial Review of Alcohol and Drug Awareness and Prevention Programs - 2016-2018**

## Introduction/Overview

Established in 1937, Lamar Community College began its service to its communities as the Junior College of Southeastern Colorado. It was originally established to give the impoverished residents of the western edge of the “Dust Bowl” new hope in the midst of the Great Depression. The College is a testimony to the perseverance of the organizations and individuals that founded it. Supported by tuition, fees, and donations from merchants and civic organizations, the College was essentially a private institution. Its first campus was a structure originally built by the Works Public Administration (WPA) as a hospital for tuberculosis patients. The original building still stands at Eighth Street and Walnut.

In 1946, voters formed a local district, supported by tax dollars, and guaranteeing open enrollment. At this time, the name was changed to Lamar Junior College. As enrollment and program offerings steadily increased after World War II; the campus expanded to nearby buildings and houses.

The 1960s ushered in a decade of change as the College relocated to its present location, changed its name to Lamar Community College in 1964, and joined the Colorado Community College System in 1965. Todd-Burch Residence Hall and the Bowman, Trustees, and Betz Buildings were all built in the period between 1966 and 1971. Lamar Community College entered another period of construction in 1999, with the renovation and renaming of the Betz Building to the Betz Technology Center. In this same time period, LCC built its state-of-the-art Wellness Center. LCC’s original indoor horse arena was constructed in 1975; a major expansion and renovation was completed in the fall of 2009 to create LCC’s Equine Complex. The college occupies 115 acres (47 ha) on the southern edge of the City of Lamar on Highway 287 and has a joint use agreement with the City of Lamar and Prowers County for the baseball and softball fields and rodeo arena to the west of the college.

Lamar Community College (LCC) is submitting this review to comply with the regulations of the Drug-Free Schools and Community Act. Lamar Community College Executive Leadership Team recognizes the importance of the review and has identified appropriate personnel to conduct it. Information within this review was gathered from various work units throughout the college, including but not limited to:

- Residence Hall Staff
- Student Services Staff
- Human Resources
- Student Government Association
- Behavioral Intervention Team
- Athletics
- Academic Programs

This LCC report covers FY2016-FY2018. [The report is available for review on the LCC website.](#) A hardcopy is available in the Office of the VP of Student Services. To request a copy of the report, submit a written request to:

Lamar Community College  
Office of the VP of Student Services  
2401 S. Main  
Lamar, CO 81052

Reports are kept in accordance with the State of Colorado Records Retention Policy. Long-term retention of

Lamar Community College  
documents vary by the type but do not exceed seven years.

DFSCA Biennial Review

## Annual Notification Process

The Drug and Alcohol Policy at LCC was established by the State Board for Community Colleges and Occupational Education ("Board"). Board Policy (BP 3-24) establishes the requirements of system schools for compliance with the Drug-Free Workplace Act of 1988. BP 19-30 establishes compliance standards for the Drug Free Schools and Communities Amendments of 1989 (PL 101-226 in federal law) and the Higher Education Opportunities Act (HEOA) of 2008.

Board Policies are the framework for the president of Colorado Community College System (CCCS) to develop procedures used to implement Board policies. System Presidents (SP) Procedure 3-24 defines the responsibilities of CCCS and member college employees to satisfy the requirements of the Drug-Free Workplace Act of 1988. SP 19-30 establishes standards to satisfy the requirements of the Drug Free Schools and Communities Amendments of 1989. The procedure requires CCCS member institutions to develop specific programming to prevent the abuse of alcohol and the use of illegal drugs by students and employees.

As a CCCS college, Lamar Community College implements board policies and system president procedures through a campus policy and procedure process. LCC follows an annual notification process for all required reporting. LCC's notification is made to students, staff and faculty through the state issued email addresses; human resources offices; student services offices; institutional publications, including the college's student handbook, faculty /staff handbook, general college catalog and LCC website. The following represents additional details related to the content and method of delivery for annual notifications related to the Drug Free Schools and Communities Act requirements:

### Campus Security & Fire Safety Report

LCC publishes an annual Security and Fire Safety Report to comply with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report is available at [www.lamarcc.edu](http://www.lamarcc.edu) and is emailed to students annually, referenced in the student handbook and available in the Student Services Office. It is available to anyone that applies for enrollment or employment, if requested. The Clery Report contains the following information regarding LCC Policies on Alcohol and Drugs:

Standard of Conduct: Federal and state laws control alcohol and illegal drugs. LCC reports violations to local police departments and college administration. Lamar Community College strictly prohibits the unauthorized or unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs on College property or use as a part of College activities. The sale of alcoholic beverages is prohibited on campus.

Legal Sanctions for Violation of the Standards of Conduct: Any student or employee who is convicted of the unlawful manufacture, distribution, dispensation, possession, use/abuse of illicit drugs or alcohol is subject to criminal penalties under local, state and federal law. Local, state and federal laws make illegal use of drugs and alcohol serious crimes. Convictions can lead to imprisonment, fines and assigned community service. Please refer to the Colorado Revised Statutes for more details.

Penalties which may be imposed by LCC: Students and/or employees who violate the above standard of conduct will be subject to disciplinary action under employee and student disciplinary policies. The sanctions may include, but are not limited to, a requirement to complete an appropriate rehabilitation or re-entry program; a requirement to perform hours of community service; probation, suspension or expulsion from College or termination of employment and/or referral to authorities for prosecution.

Health Risks Associated with Use of Illicit Drugs and Alcohol Abuse: Health risks associated with drug and alcohol abuse include, but are not limited to: malnutrition, brain damage, heart disease, and pancreatitis, cirrhosis of the liver, mental illness, death, low birth weight babies, and babies with drug addictions.

Available Counseling, Treatment, Rehabilitation or Re-entry Programs: Information on available counseling, treatment, and rehabilitation or re-entry programs are available in the Student Services Office or Learning Resource Center.

Medical Marijuana Policy: Possession of a State of Colorado medical marijuana card does not entitle a student to possess or use marijuana on the college campus, buildings, or grounds. Although possession and use of marijuana for certain medical conditions consistent with the requirements of the Colorado Constitution is no longer a crime in the State of Colorado, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited while a student is on college owned or college controlled property, and/or any function authorized or supervised by the college and/or in state owned or leased vehicles.

Students enrolled in Career and Technical Education (CTE) programs that have additional accrediting bodies must abide by the standards set forth by those programs. If drug screening is required and a student tests positive, disciplinary procedures will be taken according to the specific CTE program handbook or accrediting guidelines, and the LCC Student Handbook. Students with a medical marijuana license are not exempt, regardless of where the student lives (on or off campus).

### **Student / Employee Notification**

LCC publishes a variety of documents annually to communicate with students and employees regarding drug and alcohol policies. These notifications include information related to policies, conduct expectations and support resources. Notification to students is made on throughout the year through orientation and workshops in the dorms and written materials posted in Counselor's office and on the web. A written notice is provided to employees in the new employee hiring packet. Following is a list of notifications:

- Student Handbook
- Program Handbooks
- Housing Handbooks
- New Student Orientation
- New Employee Orientation

#### *Student Handbook*

The LCC Student Handbook is the primary method of communicating drug and alcohol policy. This handbook contains the information regarding the Student Code of Conduct, including the policy related to drug and alcohol use/abuse. The LCC Student Handbook is reviewed at the end of each academic year and any necessary changes are made for the subsequent academic year.. The handbook is published on the LCC website and hard copies may be requested during the New Student Orientation which occurs the Friday before classes commence.

#### *Program Handbooks*

##### **Athletic Department:**

The LCC Athletic Department holds its annual orientation for all athletes during the first week of classes of the fall semester. Following are the steps the Athletic Department takes to inform student athletes:

1. All athletes on LOI's sign a code of conduct from LCC athletic department. This code/handbook addresses drug/alcohol usage and penalties, academic conduct, etc.

2. Every coach holds an introductory meeting in which all rules are discussed in full
3. All athletes sign the code/handbook

#### Allied Health:

Students that register for Allied Health courses at LCC are subject to drug testing. Allied Health courses include but are not limited to Emergency Medical Services, Nursing, and Nurse Aide. Some of the individual programs associated with Allied Health courses have their own program handbooks, but they all abide by a universal procedure for the drug testing of students. This procedure is communicated to students prior to admission into the programs and/or at the beginning of their incoming semester.

#### Housing Handbook:

At check-in, students living in Todd-Burch Hall receive, on their check-in sheet, a brief review of policies applicable to the move-in process and an abridged copy of Residence Hall Policies and Procedures, in residents' rooms. The *Abridged Residence Hall Handbook* is a selection of prominent policies, including the alcohol/drug policies – containing reference to the Drug Free Schools and Communities Act. This publication directs students to the complete Student and Residence Hall Handbooks, found on the LCC webpage. Additionally all Todd-Burch Hall residents are required to attend both mandatory all-hall and individual floor meetings, where the policies found in the *Abridged Residence Hall Handbook* and the disciplinary process (alcohol and drugs specifically mentioned) are reviewed. These mandatory meetings are traditionally held on the Sunday evening after the completion of the first week of classes. Students are notified of these mandatory meetings verbally by their respective RAs; the LCC calendar of events; and through flyers posted throughout the residence hall several days in advance of the meetings.

#### *New Student Orientation:*

New Student Orientation occurs the Friday before the start of the Fall Semester. During orientation, students are provided information regarding the various services on campus and the personnel associated with service delivery. Students are directed to the LCC website to locate the Student Handbook and the General College Catalog that corresponds to their academic programs.

#### **Published Handbooks and Procedures**

Below you will find information that outlines details from annual publications identified above. Complete copies of these documents are available on the LCC website at [www.lamarcc.edu](http://www.lamarcc.edu).

#### *LCC Student Handbook Code of Conduct:*

Narcotics/Alcohol: Use, being under the influence, manufacturing, possession, cultivating, distribution, purchase, or sale of alcohol and/or drugs (illegal and/or dangerous or controlled substance) and/or alcohol/drug paraphernalia while on college owned or college controlled property, and/or at any function authorized or supervised by Lamar Community College and/or in state owned or leased vehicles.

- Note: Although possession and use of marijuana consistent with the requirements of the Colorado Constitution is no longer a crime in the State of Colorado for those over 21, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited while a student is on college owned or college controlled property, and/or any function authorized or supervised by Lamar Community College and/or in state owned or leased vehicles.

In addition to the LCC Student Handbook, Career and Technical Education programs, athletics and housing programs create departmental handbooks and/or procedures regarding requirements and conduct.

*Nursing:*

The LCC Nursing Program conforms to the common health profession requirement for drug testing. Both initial enrollment in the LCC Nursing Program and subsequent placement at clinical sites is contingent upon presentation of a negative drug test. LCC will not accept a previous employment drug test.

In addition to other established entry criteria, all students enrolling in the LCC Nursing Program must agree to participate in a random drug test at the student's expense. This will be conducted prior to clinical entry. Suspicion-based alcohol or drug testing will be performed if performance or behavior in the nursing program is suspected to be substance related.

Students may refuse to participate in initial or suspicion-based testing. However, those students refusing will not be admitted into the Nursing Program. Any student who refuses to test based on reasonable suspicion while he/she is in the program could face disciplinary action, up to and including dismissal from the Nursing Program and the College. The LCC Department of Nursing supports and enforces a zero (0) tolerance alcohol and drug policy.

The Department of Nursing may test students on a reasonable cause basis. If a student is having performance problems or if the faculty member or clinical staff directly observes behavior that may be alcohol or drug related, the student will be requested to submit immediately to drug or alcohol testing at the student's expense. If this must be performed at an alternative site, transportation must be arranged via taxi and the student is responsible for paying for transportation. Continuance in the nursing program is contingent on consent by the student for testing. Refusal to consent to testing will result in disciplinary action up to and including dismissal from the Nursing Program and the College. The program has the right to access and review the results of any testing. If the test is positive and/or the student is impaired, the student will be sent home via alternative transportation at the student's expense.

Consumption of alcoholic beverages prior to or during laboratory or clinical experiences is grounds for dismissal.

*Housing:*

- Alcohol Policy
  - Federal and State laws control alcohol and illegal drugs. LCC reports violations to local police departments and college administration. Lamar Community College and the Student Code of Conduct strictly prohibit engaging in the unauthorized or unlawful manufacture, distribution, dispensation, possession or use/abuse of alcohol or illicit drugs on property or use as part of College activities. In addition it is a violation to possess, consume or distribute any alcoholic beverages in violation of college rules and regulations or appear on campus while under the influence or intoxicated. The LCC Student Handbook outlines the College's policy on drug and alcohol use and the Student Code of Conduct penalties associated with alcohol and drug use.
  - The LCC Student Handbook clearly states that use or possession of alcoholic beverages are prohibited on-campus, including the residence hall and surrounding grounds, or at any College-sponsored event. Any student or guest possessing or consuming alcohol or possessing empty alcohol containers in the residence hall or elsewhere on campus will be subject to residence hall disciplinary sanctions. LCC Student Handbook/Code of Conduct-related discipline could lead to eviction from the residence hall or suspension or expulsion from campus. This includes students and guests above 21 years of age.
- Drug Policy
  - Federal and state laws control alcohol and drugs. LCC reports violations to local police departments and college administration. Lamar Community College strictly prohibits the unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs on College property or use as part of College activities. The LCC Student Handbook outlines the College's policy on Drug and Alcohol use and outlines the Student Code of Conduct penalties associated with alcohol and drug use.



- Use, possession, manufacturing, or distribution of illegal drugs including but not limited to marijuana, narcotics, methamphetamines, cocaine, opiates, LSD, mushrooms, heroin, designer drugs such as Ecstasy and GHB, or other controlled substances is prohibited. Use or possession of prescription drugs or over the counter products other than for the person prescribed, inappropriate use of, or for use other than the prescribed purpose is prohibited. Possession or use of drug paraphernalia including but not limited to equipment, products, and materials used to cultivate, manufacture, distribute, or use illegal drugs is also prohibited.
- Medical Marijuana Policy
  - The possession and use of marijuana is illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug-Free Schools and Communities Act, the use and/or possession of marijuana continue to be prohibited while enrolled as an LCC student. In addition, students must adhere to the regulations specified in program handbooks and may be subject to disciplinary action for failure to comply.

### Employee Notification

State Board policy requires the College to comply with the Drug Free Schools and Communities Amendments of 1989 (PL101-226 Federal law). Employee failure to follow appropriate guidelines could result in disciplinary action. Please see LCC's Substance Abuse Procedure included in the *LCC Procedures, System President's Procedure 3-24 and State Board Policy 3-24*.

All new LCC employees receive an employment packet that contains all relevant information regarding benefits, employee responsibilities, and school policies and procedures. Included in the packet is the Colorado Community College System President's Procedure, SP 3-24, Drug-Free Workplace. Each new employee is required to read the procedure and sign the Employee Acknowledgement Form signifying receipt and understanding of the policy.

Additionally, LCC employees have access to the LCC Employee Handbook at [www.lamarcc.edu](http://www.lamarcc.edu). Section 5.12 of the Handbook provides detail on alcohol and drug procedure. The information in the handbook addresses all members of the campus community, including faculty, staff and students.

### Resources

#### Student Resources:

LCC offers a variety of resources designed to promote student success. The Retention Counselor provides referrals to mental health professionals for those students in need of more professionally qualified assistance. LCC also has a Behavioral Intervention Team (BIT) that works with students at risk to provide options for behavior modification to facilitate college success. The team consists of cross-section of college employees. The college also partners with High Plains Community Health Center (HPCHC) which includes the availability of behavioral health programs.

#### Employee Resources:

Section 3.24 of the LCC Employee Handbook contains information on the LCC Drug Abuse Prevention Program. This program is accessible to all employees. Employees are able to access these services by contacting the service provider directly to ensure confidentiality.

Employees also have access to online resources to help students or employees with alcohol or drug issues. One such resource is: <https://www.detoxlocal.com/resources/college-addiction/>

Colorado State Employees Assistance Program, (C-SEAP), is a program designed to provide services to employees and their families with free, confidential, short-term counseling and assistance in times of need. C-SEAP can help with problems relating to an employee's job, stress, drug or alcohol abuse, finances, relationship or family issues, grief and legal questions. For more information regarding the C-SEAP Program refer to [www.colorado.gov/cs/Satellite/DPA-EO/DEO/1214905946179](http://www.colorado.gov/cs/Satellite/DPA-EO/DEO/1214905946179).

The Family Medical Leave Act, (FMLA), provides employees with job protection for a guaranteed period if absence due to the birth or first year care of a child; the adoption or foster placement of a child in the employee's home or the serious health condition of the employee, his/her spouse, child or parent. Faculty members are entitled to 160 hours of leave during a 12 month period. Exempt employees are entitled to 12 weeks (480 hours) of leave during a 12 month period. Classified employees are entitled to 13 weeks (520 hours) of leave during a 12 month period. Employee must have been employed by the college for at least one year and must have worked at least 1,250 hours during the previous 12 months.

If an employee is absent for three or more consecutive days due to serious illness, FMLA must be designated as such by the Human Resources Office. Employees are required to turn in the State of Colorado Leave Request and Authorization form upon their return to work or in advance when possible. For more information on FMLA see System President's procedure 3-60a.

#### Community Resources:

- Crossroads Turning Point 719-336-2600
- Southeast Health Group/Partnership for Progress 719-336-0478
- High Plains Community Mental Health 719-336-6976
- Alcoholics Anonymous 719-336-3500 (local contact-Chuck Babcock)
- Domestic Safety Resource Center 719-336-4357 24 hour Crisis Line 1-800-639-4895
- National Suicide Hotline 1-800-SUICIDE or 1-800-273-TALK
- Colorado Crisis Services 1-844-493-TALK (8255)
- RESADA 30 Day Drug Treatment (located in Las Animas) 719-456-2600

## AOD Prevalence Rate, Incidence Rate & Trend Data

### 1. LCC Student Incident Reports (including housing)

Year	Alcohol Offenses	Drug Offenses	Alcohol & Drug Offenses
2015	0	1	0
2016	5	6	0
2017	1	2	0

## AOD Policy Enforcement & Compliance Inventory & Related Outcomes/Data

Lamar Community College student rights and responsibilities cover issues including academic and non-academic procedures. Prohibited activities, ethics and related items including infractions to the Student Code of Conduct are included in this process.

It is the intent of the code to ensure students at LCC neither lose their rights nor escape the responsibility of citizenship in the college community. While the activities covered by the laws of the larger community and those covered by LCC's rules may overlap, it is important to note that the larger community's laws and LCC's rules operate independently and that they do not substitute for each other. LCC may pursue enforcement of its own rules, whether or not legal proceedings are underway or in prospect, and may use information from third party sources such as law enforcement agencies and the courts to determine whether LCC conduct has been violated. An LCC student is not exempt from local, state or federal laws and LCC students have the additional obligation of abiding by all of LCC's regulations. It is the personal responsibility of every member of the campus community not only to protect his/her own rights, but to respect the rights of others and conduct themselves in a manner conducive to learning in an educational environment.

The following overview provides information related to LCC's procedures and process related to policy and conduct enforcement. If an individual is found in violation of the Student Code of Conduct, LCC's primary interest will be to help that individual avoid further inappropriate behavior and become a responsible member of the college community. However, if an individual fails to correct inappropriate behavior or if the code of conduct violation is serious, LCC will consider taking disciplinary action that may, in some cases lead to suspension or expulsion from the College. There are some behaviors that will not be tolerated because they threaten the safety and violate the basic purpose of the college community or the personal rights and freedoms essential to other members of the community.

### Student Processes:

Chief Student Services Officer (CSSO): the individual designated by the college president to administer student affairs and be responsible for administering the College's Student Conduct Code and this procedure. The CSSO may delegate student discipline to another individual (designee).

The CSSO or designee shall receive all allegations of student misconduct, investigate the complaints, which includes meeting with the student to give him/her the opportunity to respond to the allegations of misconduct. If the allegations of misconduct are discrimination and/or harassment based on federal or state civil rights laws, the College will investigate those incidents through the Civil Rights Grievance and Investigation Process, System President's Procedure (SP) 4-31a. Once the investigation is complete, either through this process or the Civil Rights Grievance and Investigation process, the CSSO or designee shall render a sanction decision. The CSSO or designee may decide that the charges can be disposed of administratively by mutual consent of the parties

involved on a basis acceptable to them. If an administrative resolution is not achieved, the CSSO or designee shall issue a decision which determines whether the alleged conduct occurred; whether the conduct violated the Code of Conduct or College procedures; and impose a sanction(s) if appropriate. The student shall receive written notice of the decision and be advised of his/her right to appeal the Decision by filing a written appeal with the CSSO or designee within seven (7) days of service of the Decision.

Sanctions: One or more of the following may be imposed when there is a finding that a student has violated the College's Code of Conduct.

1. Warning: A Notice served upon the student advising him/her that he/she is violating or has violated College regulations.
2. Probation: After a finding of violation of the Code of Conduct, restriction of student's privileges for a designated period of time including the probability of more severe disciplinary sanctions if the student is found to be violating any College regulations during the probationary period.
3. Other disciplinary sanction: Fines, restitution, denial of privileges, assignment to perform services for the benefit of the college or community; or other sanction that doesn't result in the student being denied the right of attending classes.
4. College suspension or expulsion: An involuntary separation of the student from the College for misconduct not based on academic performance for a specified period of time.
  - a. Suspension is a separation that shall not exceed three academic terms per suspension for any singular offense or situation. While a student is suspended, he or she is not eligible for admission or re-admission at any of the community colleges within CCCS. Once the suspension is lifted at any of the community colleges within CCCS, the student may be eligible for admission or re-admission.

Examples of suspension include, but are not limited to the following: the college, a department or program, a class, residence hall, use of a college facility or an activity.

Students may be suspended from one class period by the responsible faculty member or adjunct instructor. Longer suspensions can only be implemented by the CSSO or designee in accordance with this procedure.

- b. Expulsion is an indefinite separation from the college. The student is not eligible for admission or re-admission at any of the community colleges within CCCS.

In exceptional cases where a student wants to be considered for admission or re-admission after an expulsion has been implemented, the student bears the burden to prove the behavior

that resulted in the expulsion has been resolved. It is within the college's discretion to admit or deny the student.

5. Interim Action: An immediate action taken by the CSSO to ensure the safety and well-being of members of the college community; preservation of college property; or if the student poses a definite threat of disruption or interference to others or the normal operations of the college. In the event of an interim action, the hearing before the CSSO or designee shall occur as soon as possible following the interim action. If the college issues a permanent sanction, the student shall be afforded appeal rights as discussed below. If the college does not

Lamar Community College's approach to student learning and student conduct is to provide a safe and healthy learning environment that facilitates the mission of the College. When a student's conduct adversely affects the College's pursuit of its educational objectives, actions will be taken to remedy the situation. LCC's approach will be both to resolve the problem and to help students learn from their mistakes. In accordance with this general philosophy, efforts will always be made to resolve discipline issues informally, if possible. The following are methods of referral for faculty and staff of LCC:

- Early Alert System
- Incident Report
- Email
- Verbal
- Lopes Care – anonymous method of referral to email account that is monitored by members of the BIT Team

Each of these referral options allows for students to pursue an informal resolution to the allegations of misconduct. Each individual case is reviewed, a decision is made as to the nature and severity of the alert, the appropriate internal referral is made, and contact with the student is initiated. Informal resolution can be accomplished if all stakeholders in the situation agree to the final outcome.

#### *Employee Processes:*

Employees may voluntarily disclose a substance abuse problem to the human resource department. If they are seeking assistance with their problems, they can be referred to any of the available service providers. When there are legitimate circumstances regarding an employee's substance abuse problem, FMLA may come into effect.

Employees that are suspected of being under the influence on the job may be subject to disciplinary action up to and including dismissal. Documentation of impairment of the job requires the completion of an Observed Behavior Reasonable Suspicion Report.

## **Programming**

LCC strives to deliver programming for staff and students that provide safe alcohol and drug free alternatives for socializing and campus engagement. The following programs were delivered during the past two years: programming:

#### **On-going Opportunities:**

LCC is a member of CADE; a group of Colorado Campus Drug and Alcohol Educators that shares resources and best practices. As members of CADE (a NASPA program), we receive training opportunities and resources which allow us to more effectively serve our students. <https://www.naspa.org/focus-areas/aod-abuse-and-violence-prevention/CADE>

Students are shown video on dangers of drinking and discuss the signs and symptoms of drug/alcohol

poisoning/overdose during every new student orientation every semester. In addition, the campus safety officer provides this information to students as part of dorm orientation.

Residence Hall Director requires that resident assistants provide information sessions to their residents.

#### Student Life:

- Alcohol is prohibited in all facilities governed by CCCS. All student life events are alcohol free whether held on or off campus. LCC is committed to providing events in a safe, family-friendly environment for students and guests.

#### Individual Programming:

- Retention Counselor is available for students to meet with and discuss concerns related to mental health, drug and alcohol use concerns.
- Behavioral Intervention Team meets regularly to review and discuss any concerns.

#### Annual Opportunities:

2018:

Mental Health First Aid training addresses Substance Abuse in a section of the training. A session was offered this past year as a Professional Development Training (Staff and Faculty signed up at their discretion).

Drugs 101 workshops for faculty and staff to educate employees on substance abuse issues; identification of warning signs and how to direct students to resources.

The College's Behavioral Intervention Team (BIT) team provided Student Government Association (SGA) with a Red Ribbon Week toolkit which they used in awareness activities with students.

2017:

Drugs 101 workshops for faculty and staff to educate employees on substance abuse issues; identification of warning signs and how to direct students to resources.

Events and activities by campus safety officer on substance abuse issues and resources available.

#### External:

RiseAbove Colorado provides materials for K-12 population.

Domestic Safety Resource Center provides services and materials for students and adults in the community

The Southeast Colorado Substance Abuse Task Force provides a great deal of information on the current trends of use in the SE Colorado area – From Health Providers, Substance Abuse Treatment Providers, Law Enforcement, School Personnel.

### **Comprehensive Program Goals & Objectives for Review Period**

The previous review of DFSCA was reported in the LCC Campus Security and Fire Safety Report; published and available on-line. Goals related to DFSCA compliance were covered in several areas of campus including the Learning Resource Center and Student Life divisions of Lamar Community College. Future reviews and DFSCA Compliance will be made according to the goals, objectives, and recommendations generated through the current review process.

## Recommendations

Lamar Community College has identified several concerns and recommendations moving forward:

1. Limited or lacking evaluative data collected on prevention programs.
2. While LCC offers prevention program participation levels are low.
3. Communication methods – students do not actively use email.

To address these concerns, the following strategies have been identified:

1. Limited or lacking evaluative data collected on prevention programs.
  - a. Use existing technology, EAB Navigate, to track participation in events and programs.
  - b. Data collected will be used to evaluate and assess effectiveness of programming
2. Prevention program offerings and participation levels.
  - a. Improve promotion of prevention programming
  - b. Develop a robust drug and alcohol awareness and prevention program during the first week of fall semester
  - c. RiseAbove Colorado provides materials for K-12 population; work with them to redesign materials for college age students (Drug Prevention)
3. Communication methods
  - a. College is using newsletters in campus restrooms to communicate daily events
  - b. College is also more effectively using social media: Facebook and Twitter to communicate with students and employees.